Discover the MBL

The Marine Biological Laboratory (MBL) is dedicated to scientific discovery and improving the human condition through research and education in biology, biomedicine, and environmental science. Founded in Woods Hole, Massachusetts, in 1888, the MBL is a private, nonprofit corporation.

Scientists and Affiliated Staff

A corps of more than 270 scientists and support personnel pursue research year-round at the MBL. Each year, the staff is joined by more than 400 of the world’s leading scientists who come to the MBL’s Whitman Center for Research and Discovery to collaborate with colleagues, free from the distractions of their home institutions. Major research fields at the MBL include developmental and regenerative biology, ecosystems ecology and climate change, microbiology, molecular evolution, imaging and cellular dynamics, biodiversity and biomedical informatics, neurobiology, and sensory physiology.

Educational Programs

MBL’s educational philosophy is “K through Forever.” As such, programs range from K-12 teacher training, undergraduate education and independent research, graduate and postdoctoral training, and community continuing education programs. Each year, the MBL’s Discovery Courses welcome 500 students and nearly 1000 faculty, staff, and lecturers from hundreds of institutions around the world. The courses provide advanced students transformative, career-making training in fields such as cellular physiology, embryology, neurobiology, and microbiology. In addition, the Brown-MBL Graduate Program in Biological and Environmental Sciences unites the MBL’s and Brown University’s combined research and education expertise in biology, environmental sciences, and medical research and offers talented graduate students the chance to work collaboratively on interdisciplinary projects with scientists at both institutions.

MBL Human Resources
7 MBL Street
Woods Hole, MA 02543-1015

(508) 289-7422
E-mail: humanres@mbl.edu
www.mbl.edu

The Human Resources office is located on the ground floor of the Homestead building. Staff are available to answer questions about employment at the MBL.
The Village of Woods Hole

The MBL is one of seven research and educational institutions in the village of Woods Hole, Massachusetts. The MBL, together with the Woods Hole Oceanographic Institution, the National Marine Fisheries Service, Sea Education Association, the Woods Hole Research Center, the U.S. Geological Survey, and the J. Erik Jonsson Center of the National Academy of Sciences, makes the village of Woods Hole a world center for biological and oceanographic research.

Career Opportunities

The MBL is always looking for talented and remarkable individuals who will contribute to our success and want to make a difference. Diversity of our applicants is a crucial part of that success.

The MBL offers a variety of career opportunities including biological, ecological, and biomedical research positions, administrative and technical positions, and seasonal or temporary employment.

The MBL Work Environment

One of the many highlights of employment at the MBL is the institution’s friendly and casual working environment. Our employees take advantage of the educational and recreational resources offered within the Woods Hole community and enjoy the following benefits and activities:

• Casual dress
• Smoke-free workplace
• Relaxed working atmosphere
• The Collecting Net employee newsletter
• Summer camps for children
• Full-service, on-campus cafeteria
• Access to the MBLWHOI Library
• Competitive athletics
• Seasonal fun days
• Holiday parties
• Beach and boating community
• Access to bike and walking trails
• Educational lecture series

Benefits Programs

The MBL is committed to providing employees with a competitive benefits package designed to meet personal and financial needs. Benefits for employees with regular* employment status include:

• Holidays, 10 annual, plus 2 floating
• Vacation days, accrued at 12 days/year
• Sick time, accrued at 13 days/year
• Blue Cross Blue Shield health/dental plans
• Life and accident insurance
• Long-term disability
• Dependent care flexible spending account
• Medical flexible spending account
• Pre-tax insurance premium assistance plan
• Defined Contribution Retirement Plan (TIAA-CREF)
• Tax-deferred supplemental retirement annuities (TIAA-CREF)
• Employee assistance program
• Global travel emergency management

*Part-time employees are eligible for most benefits on a pro-rated basis.