

SELF-IDENTIFICATION FORM FOR VETERANS AND INDIVIDUALS WITH DISABILITIES AT THE MBL

As a recipient of federal grants and contracts, the Marine Biological Laboratory is subject to Section 503 of the Rehabilitation Act of 1973, the Vietnam Era Veterans’ Readjustment Assistance Act of 1974, and to the Americans with Disabilities Act of 1990, which require that the MBL take affirmative action to employ and advance in employment disabled Veterans, recently separated Veterans, Armed Forces service medal Veterans, other protected Veterans, and qualified individuals with disabilities. If you are a member of one of these protected groups and would like to self identify, please fill out the form below and return it to the Human Resources Office. **Providing this information is voluntary**; it will be kept confidential except when, in the case of necessary accommodations, supervisors and safety personnel may need to be informed, or when government officials investigating compliance may ask to see MBL records. In addition, a summation of data collected will be used in the annual Veteran’s employment report and in MBL’s Affirmative Action Plan.

- Disabled Veteran** – (1) A Veteran of the U.S. military, ground, naval, or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or (2) a person who was discharged or released from active duty because of a service-connected disability.
- Recently separated Veteran** – any Veteran during the three-year period beginning on the date of such Veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.
- Other protected Veteran** – a Veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized, under the laws administered by the Department of Defense. For the most up-to-date listing of military engagements included in this category see <http://www.opm.gov/staffingportal/vgmedal2.asp>.
- Armed Forces service medal Veteran** – any Veteran who, while serving on active duty in the U.S. military, ground, naval, or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.
- Qualified individual with a disability:** Any individual who 1) has a physical or mental impairment that substantially limits one or more of the major life activities of that individual, such as reading, walking, or speaking; 2) has a record of such an impairment; or 3) is regarded as having such an impairment.

Describe disability: _____

Necessary accommodations needed to perform the work: _____

- None of the above.**

Printed name: _____

Signature: _____

Position: _____

Date: _____